

AWARDS SECTION CONTENTS PAGE

Goodyear/NACD Award (discontinued)	3.00 (b)
MidAtlantic Farm Credit Outstanding District Award	3.03
MASCD Awards Committee (Rule#6)	3.04
Environmental Conservation Education Award	3.04
Conservation Education Teacher Award	3.05
Conservation Education District Award	3.07
MASCD Service Awards – for contributions to district programs	
Outstanding Leadership	3.11 (a)
Special Achievement	3.11 (b)
Outstanding Contribution by a New Supervisor	3.11 (c)
Outstanding Cooperator	3.12
Outstanding Contribution by Outside of MASCD	3.13
Outstanding Associate Supervisor	3.14
Employee Special Achievement	3.14
Outstanding Employee	3.15 (a)
Outstanding Contribution by Youth	3.15 (b)
Outstanding Newsletter	3.15 (b)
Years of Service	3.15 (b)
MASCD President's Award	3.15 (c)
District Attendance Award	3.16
District Attendance Award Form	3.17
SSCC Outstanding Employee Award	3.18
Other Awards By MASCD	3.18
Miscellaneous Awards Received by Supervisors	3.19
Outstanding Conservation Farmer Award - Good Earth Farmer Award	3.20
Life Members of MASCD	3.21
MASCD Awards Nomination Form	3.22

AWARDS

The Association has assisted with, and or presents on its own, a number of awards including the Goodyear Awards, the Environmental Conservation Education Awards, the District Attendance Award, and a number of service awards. (Goodyear Awards were discontinued in 2001.)

Rule #5, page 2.1, provides for a MAFC Awards Committee.

Rule #6, page 2.1, provides for an Awards Committee to judge the:

- a. Conservation Education Teacher Awards. Information is on page 3.05.
- b. Conservation Education District Awards. Information is on page 3.07.
- c. MASCD Service Awards. Information is on page 3.09.
- d. District Attendance Award. Information is on page 3.16.

All awards are based on the calendar year except the Teacher Awards, which are based on the previous school year.

Important dates for the awards are:

- a. **MAFC Award** (Goodyear Awards were discontinued in 2001) Send to MASCD by May 1 or as specified by the Committee.
- b. **Teacher Awards** Send to MASCD by April 1, or as specified by the Committee.
- c. **Conservation Education Award** Send to MASCD by April 1, or as specified by the Committee.
- d. **MASCD Service Awards** Send to MASCD by April 1, or as specified by the Committee.
- e. **District Attendance Award** Send to MASCD by April 1, or as specified by the Committee.

Goodyear/NACD Conservation Awards Program

(Ended 2001 – Replaced by MAFC)

The Goodyear/NACD Conservation Awards Program was started in 1947 in the Great Lakes and Corn Belt States. Other states were added in the following years. Maryland districts became eligible in 1953. This was a national program carried out through the state associations of conservation districts. Districts were judged on a calendar or fiscal year as determined by each association and, until 2000, the winners received a free trip to Arizona the following year compliments of the Goodyear Co. In Maryland, the program was judged by a committee composed of the chairperson of the most recent winning district, a representative of the State Soil Conservation Committee and a representative of the NRCS. See Operating Rule #5. Districts were judged primarily by comparing their annual activities with their Annual Work Plans.

Initially, the program in Maryland was operated on a fiscal year basis. From 1964 to 1976, the calendar year was used. The fiscal year was used again starting with the 1976-77 contest year. In 1988 the Association voted to return to the calendar year. Starting with the 1984-85 contest year, two first place districts were chosen and a supervisor from each was awarded a trip to Arizona. Prior to this, first and second place districts were chosen and only the first place district supervisor along with that district's outstanding cooperator was given a trip. In 1992 the program was returned to the procedure of selecting only one first place district known as a Grand Award District. A district could only receive the grand award once in five years. An Honor Award could be given to a district that was not eligible for a Grand Award.

A number of changes became effective for 2000:

The Grand Award District trip to Arizona was eliminated. There would be special recognition of all the Grand Award Districts during the NACD annual meeting. Each Grand Award District would complete on a regional basis and a Regional Grand Award District would be selected for each of the seven NACD regions. Each state would select a Conservationist Of The Year from among the District Outstanding Cooperators. The Conservationists Of The Year would complete on a regional basis and a Regional Conservationists Of The Year would be selected. The seven Regional Grand Award Districts and the seven Regional Conservationists of the year would receive special recognition in Washington, D.C. during the NACD spring legislative conference. In 2000, St. Mary's SCD was awarded the Northeast regional grand award.

The Goodyear Awards were discontinued in 2001. This program was replaced in 2002 with a new state award called the Outstanding District Award. In 2005, MidAtlantic Farm Credit became the sponsor of the award and the name was changed to MidAtlantic Farm Credit Outstanding District Award. (See page 3.03)

Fiscal Year	Year Awarded	First Place	Second Place
1953-54	1955	Wicomico	Carroll
1954-55	1956	Cecil	Baltimore County
1955-56	1957	Caroline	Carroll
1956-57	1958	Carroll	Queen Anne's
1957-58	1959	Queen Anne's	Howard
1958-59	1960	Howard	Allegany
1959-60	1961	Caroline	Carroll
1960-61	1962	Cecil	Queen Anne's
1961-62	1963	Allegany	Montgomery
1962-63	1964	Worcester	Carroll
May - Dec. 1963	1964	Queen Anne's	Catoctin
Calendar Year			
1964	1965	Catoctin	Anne Arundel
1965	1966	Anne Arundel	Washington County
1966	1967	Carroll	Howard
1967	1968	Washington County	Somerset
1968	1969	Howard	Caroline
1969	1970	Caroline	Queen Anne's
1970	1971	Frederick	Montgomery
1971	1972	Cecil	Calvert
1972	1973	Calvert	Kent
1973	1974	Charles	Prince George's
1974	1975	Baltimore County	Catoctin
1975	1976	Kent	Cecil
1976	1977	Howard	Frederick

Fiscal Year	Year Awarded	First Place	Second Place
1976-77	1978	Cecil	Baltimore County
1977-78	1979	Catoctin	Caroline
1978-79	1980	Carroll	Montgomery
1979-80	1981	Allegany	Kent
1980-81	1982	Baltimore County	Worcester
1981-82	1983	Kent	Howard
1982-83	1984	Cecil	Washington County
1983-84	1985	Washington County	Howard
1984-85	1986	Frederick	
"	"	Howard	
1985-86	1987	Allegany	
"	"	Queen Anne's	
1986-87	1988	Anne Arundel	
"	"	Catoctin	
1987-Dec '88	1989	Calvert	
"	"	Carroll	
Calendar Year			
1989	1990	Montgomery	
"	"	St. Mary's	
1990	1991	Cecil	
"	"	Washington County	
1991	1992	Howard	
1992	1993	Allegany	
1993	1994	Somerset	
1994	1995	Anne Arundel	
1995	1996	Calvert	
1996	1997	Washington County	
1997	1998	Montgomery	
1998	1999	Allegany	
1999	2000	St. Mary's *	

* 2000 Northeast regional winner.

After 2000, Goodyear ceased to be the NACD sponsor of the Outstanding District Award and the Soil Conservation Leaders Association developed a separate award for Maryland.

MidAtlantic Farm Credit Outstanding District Award

In January 2002, the MASCD gave the Soil Conservation Leaders Association (SCLA) the responsibility for developing and implementing an outstanding district award to replace the Goodyear award which was discontinued in 2001. The name selected for this new award was the Maryland Outstanding District For _____(year). Criteria for selecting the district includes all activities of the districts; meeting attendance, educational activities, planning, reporting, conservation practices installed, etc.

In 2004, the SCLA contacted the MidAtlantic Farm Credit to seek sponsorship for the Outstanding District Award and they agreed to sponsor the award starting in 2005. The award was renamed the MidAtlantic Farm Credit Outstanding District Award to recognize their support and J. Robert Frazee, president of MidAtlantic Farm Credit, attended the 2005 awards ceremony and presented the awards.

The award is presented each year during the annual meeting for district activities during the previous calendar year. Any one district is not eligible to receive first place more than once in three years. Honorable mention is given to any district that scores high enough to be first place but is not eligible because of the once in three years restriction. The judging committee may give honorable mention to a district that scores very close to the first place district.

The SCLA was designated as the judging committee for this award. In 2003 the SCLA elected to include a representative of SSCC and NRCS as part of the judging team and in 2005, the MidAtlantic Farm Credit was invited to be a part of the judging team.

As a result of the MidAtlantic Farm Credit funding, starting with the 2004 awards presented in 2005, the following cash awards are now provided to districts:

1 st place	\$700.00
2 nd place	\$400.00
3 rd place	\$200.00

Year Awarded	1 st Place	2 nd Place	3 rd Place
2002	St. Mary's SCD	Calvert SCD	Anne Arundel SCD
2003	Baltimore Co. SCD	Calvert SCD	Washington Co. SCD
2004	Cecil SCD	St. Mary's SCD	Baltimore Co. SCD
2005	St. Mary's SCD	Cecil SCD	Montgomery SCD
2006	Calvert SCD	Cecil SCD	Montgomery SCD
2007	Baltimore Co. SCD	Montgomery SCD	Cecil SCD
2008	Prince George's SCD	Cecil SCD	Montgomery SCD
2009	St. Mary's SCD	Cecil SCD	Prince George's SCD
2010	Cecil SCD	Montgomery SCD	Prince George's SCD
2011	Montgomery SCD	Baltimore Co. SCD	Howard SCD
2012	St. Mary's SCD	Prince George's SCD	Howard SCD
2013	Prince George's SCD	Howard SCD	Calvert SCD
2014	Cecil SCD	St. Mary's SCD	Montgomery SCD
2015	Montgomery SCD	Howard SCD	Washington Co. SCD
2016	St. Mary's SCD	Prince George's SCD	Howard SCD
2017	Prince George's SCD	Harford SCD	Carroll SCD

MASCD AWARDS COMMITTEE (Rule 6)

A five member Awards Committee was established in 1989 to judge the Environmental Conservation Education Awards, MASCD Service Awards, and District Attendance Award. The committee will include one supervisor from each of the five areas as named in SCD Law. Terms will be for five years and will be staggered so there is one new member each year. Committee members will be elected by the area they represent in the Area Meeting during the Annual Meeting. Each area will report the names of the committee members they elect during the full membership meeting (General Session) where this information will be recorded in the full membership meeting minutes. Any vacancy may be appointed by the President until the next area meeting. The President will appoint the chair and may appoint advisors. The committee shall arrange with the Annual Meeting Program Committee for presentation of the awards. The committee shall notify the appropriate districts about any award to be presented to a person, such as a teacher or an employee, who would not ordinarily be attending the meeting. Such notice shall give time for the district to arrange for the person to attend. Committee members are/were as follows:

AREA	TERM	SUPERVISOR	DISTRICT
Lower Shore	1989-1990	(Steele Phillips)	Dorchester
Central	1989-1991	(Lee McFarlane)	Howard
Southern	1989-1992	(Virginia Wiltbank)	Prince George's
Upper Shore	1989-1993	(Walter Harris)	Kent
Western	1989-1994	(Parker Smith)	Carroll
Lower Shore	1990-1995	(Steele Phillips)	Dorchester
Central	1991-1996	(Floyd Allred)	Cecil
Southern	1992-1997	(Clifton Wayson)	Anne Arundel
Upper Shore	1993-1998	(Walter Harris)	Kent
Western	1994-1999	(Parker Smith)	Carroll
Lower Shore	1995-2000	(William Giese, Jr.)	Dorchester
Central	1996-2001	(Floyd Allred)	Cecil
Southern	1997-2000	(Clifton Wayson)	Anne Arundel
Southern	2000-2000	(James Beavan)	St. Mary's
Southern	2000-2002	(Stanley J. Boothe)	St. Mary's
Upper Shore	1998-2003	(Robert Wilson)	Queen Anne's
Western	1999-2004	(Stuart Leister) (Betty Meyers)	Carroll
Lower Shore	2000-2005	(William Giese, Jr.)	Dorchester
Central	2001-2006	(Floyd Allred)	Cecil
Southern	2002-2007	(Stanley J. Boothe)	St. Mary's
Upper Shore	2003-2008	(Dave Harris)	Caroline
Western	2004-2009	(Betty Meyers)	Washington Co.
Lower Shore	2005-2010	(William Giese, Jr.) Dick Wright (Dorchester)	Wic
Central	2006-2011	(William Ewing)	Cecil
Southern	2007-2012	(Stanley J. Boothe)	St. Mary's
Upper Shore	2008-2013	(Dave Harris)	Caroline
Western	2009-2014	(Betty Meyers)	Washington Co.
Lower Shore	2010-2015	(Dick Wright) (William Giese, Jr.)	Dorchester
Central	2011-2016	(R. Van Funk)	Cecil
Southern	2012-2017	(Jeff Bossart)	Charles
Upper Shore	2013-2018	Charlie Miller	Kent
Western	2014-2019	(Betty Meyers) J. Scott Shank, III	Washington Co.
Lower Shore	2015-2020	William Giese, Jr.	Dorchester
Central	2016-2021	R. Van Funk	Cecil
Southern	2017-2022	Jeff Bossart	Charles

ENVIRONMENTAL CONSERVATION EDUCATION AWARDS

In 1974, the National Association Of Conservation Districts and the Allis Chalmers Company started the Environmental Conservation Education Awards Program. Two awards, a Teacher Of The Year and a District Of The Year were given. These awards later became the NACD - Deutz-Allis Awards and in 1990, ICI Americas, Inc. became the sponsor of the Program. ICI Americas, Inc. became Zeneca Ag Products in 1994. MASCD cooperated with NACD in selecting State winners for entry in the NACD, Northeast Area competition. Certificate awards were given to the most outstanding area teacher and district. Beginning in 2004, due to a loss of sponsor, winning applications are no longer sent to NACD.

MASCD adopted the NACD program as a specific MASCD awards program in 1978 with provisions to annually make awards at the state level. The objectives of the program are to create an awareness and appreciation of the value of environmental conservation education and to stimulate efforts by soil conservation district officials and teachers to advance the wise use, protection, and enhancement of the State's soil, water, and related natural resources. State winners are the MASCD entries in the NACD Environmental Conservation Education Awards Program. Guidelines for judging the program, as provided on the following pages, are in general the same as for the NACD program and are subject to change to meet requirements for the NACD program. Beginning in 1993 two teacher awards were given in the NACD program, K-6 and 7-12. In 2004, NACD lost the sponsors of the Environmental Conservation Education awards but MASCD agreed to continue with the award. The winning teacher and district are no longer sent to NACD to compete at the regional and national level. Plaques are provided at the MASCD awards ceremony and cash awards are provided to the winning teachers.

CONSERVATION EDUCATION TEACHER AWARD

Starting in 1974 a teacher in grades K-12 who had been personally responsible for implementing an outstanding environmental conservation education program in his or her school system received the MASCD Conservation Education Teacher of the Year Award. The districts were encouraged to make an award at the district level. The winning teacher's entry was forwarded to NACD for the national competition.

All teachers in public, parochial, and private schools in Maryland are eligible to compete for the award. The candidate must teach on a regular basis in grades K-12. Each candidate must have been actively teaching on a full-time basis during the school year. The teacher's nomination must be endorsed by the soil conservation district in which he or she is teaching. District officials are not eligible to compete. Teacher nominations must be submitted to the district by February 1st. District teacher nominations must be submitted to the MASCD Office for distribution to the Awards Committee by March 1st or as specified in correspondence sent out by the Awards Committee. Teacher awards are based on information available through the previous school year.

In 1986, the MASCD Teacher Awards were broadened to give certificates and cash awards for a number of teacher categories. The Association voted to solicit contributions from the districts, \$50.00 per district, to give cash awards. A cash award of \$300 for first place and \$100 for second place was provided for each of three categories, (Elementary, Middle and High School). One of the first place winners was selected for the NACD competition.

Beginning in 1993 two teachers awards were given in the NACD Program, K-6 and 7-12. In 2004 the NACD changed their policy

CONSERVATION EDUCATION TEACHER OF THE YEAR

Teacher	District	Year
Peter Rice	Kent	1974
Carroll Shry	Carroll	1975
-----		1976
Charles Strauss	Garrett	1977
-----		1978-1980
Sue Martin	Washington Co.	1981
Karen Arrington	Catoctin	1982
Robert C. Chance	Harford	1983
Robert Turnbull	Montgomery	1984
-----		1985

MASCD Teacher Award Winners

1986	1st Place - High School *	Charles B. Cramer, Frederick SCD
1986	2nd Place - High School	Sandra S. Graff, Washington Co. SCD
1986	1st Place - Middle School	Carolyn L. Cradler, Howard SCD
1886	1st Place - Elementary School	Jeanette S. Moye, Montgomery SCD
1987	1st Place - High School *	Keith Staley, Catocin SCD
1987	2nd Place - High School	Dana R. Brookhart, St. Mary's SCD
1987	1st Place - Middle School	JoAnn Marie Roberts, Calvert SCD
1987	1st Place - Elementary School	J. Gary Price, Dorchester SCD
1988	1st Place - High School *	Naomi W. Knight, Harford SCD
1988	2nd Place - High School	Richard P. Carrion, Cecil SCD
1988	1st Place - Middle School	Ann Bailey, Howard SCD
1988	2nd Place - Middle School	Donna Leddick, Carroll SCD
1989	1st Place - High School	Tom Trafton, Harford SCD
1989	2nd Place - High School	Richard Carrion, Cecil SCD
1989	1st Place - Middle School *	Linda Bennett, Cecil SCD
1990	1st Place - High School *	Richard Carrion, Cecil SCD
1990	2nd Place - High School	Carroll Shry, Frederick SCD
1990	1st Place - Middle School	Leora L. Caporalett, Howard SCD
1990	1st Place - Elementary School	Carol M. Sleeper, Dorchester SCD
1991	1st Place - High School *	Leroy Pool, Harford SCD
1991	1st Place - Middle School	Geraldine Carrier, Dorchester SCD
1991	1st Place - Elementary School	Kitty Boyan, Howard SCD
1991	2nd Place - Elementary School	Barbara McCreary, Queen Anne's SCD
1992	1st Place - High School *	Steven Hillyer, Harford SCD
1992	2nd Place - High School	Kay McElvey and Steve Hailey, Dorchester SCD
1992	1st Place - Elementary School	Barbara Conn, Howard SCD
1992	2nd Place - Elementary School	Judith Ann Brandenburg, Frederick
1993	1st Place - High School	Michelle Thornton, Catocin SCD
1993	1st Place - Middle School *	Leslie G. Lawson, Harford SCD
1993	1st Place - Elementary School *	Jeff Webb, Dorchester SCD
1994	1st Place - Elementary School *	Sylvia Hutt, Harford SCD
1994	2nd Place - Elementary School	Dianne Johnson, Cecil SCD
1994	1st Place - Middle School	Natalie Meyers, Howard SCD
1994	1st Place - High School *	Thomas Hawthorn, Frederick SCD
1995	1st Place - High School *	Karen Cifranick, Harford SCD
1995	2nd Place - High School	Ronald Albaugh, Catocin SCD
1995	3rd Place - High School	Byron Hauck, Worcester SCD
1995	1st Place - Elementary School *	Celeste Bunting, Worcester SCD
1995	2nd Place - Elementary School	Josephine Remsberg, Catocin SCD
1995	3rd Place - Elementary School	Vincent Duffy, Howard SCD
1996	1st Place - High School *	Ronald Albaugh, Catocin SCD
1996	2nd Place - High School	Glen Hedelson, Harford SCD
1996	1st Place - Middle School	Laura O'Leary, Cecil SCD
1996	1 st Place – Elementary School *	Lois B. Spurrier, Frederick SCD
1997	1 st Place – Middle School *	Linn L. Griffiths, Harford SCD
1998	1 st Place – High School *	Mark Herzog, Harford SCD
1999	1 st Place – High School *	Eric Cromwell, Harford SCD
2000	1 st Place – High School *	Andrew Renzulli, Harford SCD
2000	2 nd Place – High School	Carroll Shry, Jr., Frederick SCD

2001	1 st Place – High School *	Carroll Shry, Jr., Frederick SCD
2001	2 nd Place – High School	Laura O’Leary, Harford SCD
2001	1 st Place – Elementary School *	Mary Roderick, St. Mary’s SCD
2002	1 st Place – High School *	Gregory A. Stull, Frederick SCD
2002	2 nd Place – High School	Christiana Daley, St. Mary’s SCD
2003	1 st Place – High School *	Christiana Daley, St. Mary’s SCD
2003	1 st Place – Elementary School *	Armin Berger, Harford SCD
2005	1 st Place – High School	Ada Stambaugh, Harford SCD
2006-12	-----	
2013	1 st Place – High School	Kimberle Egbert, St. Mary’s SCD
2014	1 st Place – Elementary School	Traci Evans, Cecil SCD
2015	1 st Place – High School	Dianne Miller, Cecil SCD
2016	1 st Place – High School	Amanda Myatt, St. Mary’s SCD
2017	1 st Place – High School	Rebecca Kenyon-Sisler, Garrett SCD

* Entry sent to NACD for National Conservation Education Teacher of The Year Award.
Beginning 1993, for the 1992 school year, two winners were selected for the National competition.

CONSERVATION EDUCATION DISTRICT AWARD

Maryland Soil Conservation Districts are eligible to compete for the Conservation Education District of the Year Award. Districts are judged on the nature and extent of conservation education in the schools as well as the degree of leadership in educational activities in the district. Nominations must be submitted to the MASCD Office for distribution to the Awards Committee by March 1st or as specified in correspondence sent out by the Awards Committee. The winner selected for Maryland is presented with a plaque at the annual awards ceremony.

CONSERVATION EDUCATION DISTRICT OF THE YEAR

Year	District Of The Year
1974	-----
1975	Cecil SCD
1976	-----
1977	Baltimore County SCD
1978-79	-----
1980	Baltimore County SCD
1981	Cecil SCD
1982	Frederick-Catoctin SCDs
1983	Cecil SCD
1984	Cecil SCD
1985	-----
1986	Cecil SCD
1987-88	-----
1989	Cecil SCD
1990	Cecil SCD
1991	Cecil and Howard SCDs
1992	Howard SCD
1993	Cecil SCD
1994	Cecil SCD
1995	Cecil SCD
1996	Dorchester SCD
1997	Cecil SCD
1998	Cecil SCD

CONSERVATION EDUCATION DISTRICT OF THE YEAR

1999	Queen Anne's SCD
2000	Cecil SCD
2001	Cecil SCD
2002	St. Mary's SCD
2003	Cecil SCD
2004	St. Mary's SCD
2005	Montgomery SCD
2006	Calvert SCD
2007	Montgomery SCD
2008	Cecil SCD
2009	Cecil SCD
2010	Cecil SCD
2011	Cecil SCD
2012	Montgomery SCD
2013	Calvert SCD
2014	Cecil SCD
2015	Cecil SCD
2016	Cecil SCD
2017	Cecil SCD

MASCD SERVICE AWARDS
(For contribution to district programs)

In July, 1975, the Association adopted an awards program to recognize the service of outstanding supervisors, employees, cooperators and others that make significant contributions to district programs. The program and a list of winners are attached. Also, attached is a list of recipients of the State Soil Conservation Committee Outstanding Employee Service Awards which were given 1980-86.

During the years, many supervisors, cooperators and district employees have made significant contributions to the furtherance of soil and water conservation in Maryland as well as in the nation as a whole. In order to recognize this fine work, the Maryland Association of Soil Conservation Districts adopted the following Awards Program. An Awards Committee was selected as provided in the Operating Rules to select a winner in each of ten categories listed below. The recipients will be duly recognized at the Annual MASCD Meeting and presented with a suitable mounted or framed certificate. Entries do not necessarily have to be made by the districts and the Committee will have the option of selecting a winner whether nominated or not or the option of not selecting a winner for a particular category if the Committee determines it is not warranted. All nominations should be accompanied with a brief but clear and well defined description of why the individual or group is deserving of the Award. There will be no more than one winner per category. Nominations must be submitted to the MASCD Office for distribution to the Awards Committee by April 1st or as specified in correspondence sent out by the Awards Committee.

AWARD: **Outstanding Leadership**

ELIGIBILITY: All Past and Current District Supervisors

CRITERIA: This award is for a supervisor who has demonstrated considerable leadership in the development of conservation programs and in the execution of the duties and responsibilities of the position of District Supervisor.

AWARD: **Special Achievement**

ELIGIBILITY: All District Supervisors

CRITERIA: This award is for a supervisor who has made significant contributions in such program activities as RC&D, River Basins or other areas deemed appropriate by the Awards Committee.

AWARD: **Outstanding Contributions By A New Supervisor**

ELIGIBILITY: Supervisors who have served two years or less

CRITERIA: This award is for a new supervisor who has made unique and/or outstanding contributions deserving of special recognition.

AWARD: **Outstanding Contribution**

ELIGIBILITY: Persons or Organizations Outside of MASCD and SSCC.

CRITERIA: This award is for an individual or organization that has made a significant contribution to District Programs. Possible recipients of this award would be private citizens, legislators, representatives of industry, Federal, County or State officials or their organizations.

- AWARD:** **Outstanding Cooperator**
- ELIGIBILITY:** The outstanding District Cooperator in each District.
- CRITERIA:** The committee will select from among individual district's outstanding cooperators one whom they deem deserving of Statewide recognition. Each district will annually submit their nominee to the Committee in the prescribed manner and will submit such supplemental information deemed appropriate by the Awards Committee. Sufficient information should be submitted to allow the Committee to make a good choice.
- AWARD:** **Outstanding Associate**
- ELIGIBILITY:** All Associate Supervisors.
- CRITERIA:** This award is presented to an Associate Supervisor who has made a significant contribution to any phase of District activities.
- AWARD:** **Employee Special Achievement (New in 1992)**
- ELIGIBILITY:** All employees located in the field office; e.g. District Managers, Technicians and Clerks.
- CRITERIA:** This award is presented to an employee who has made a significant contribution to any phase of district activities.
- AWARD:** **Outstanding Employee**
- ELIGIBILITY:** All employees located in the field office; e.g. District Managers, Technicians and Clerks.
- CRITERIA:** This award is presented to an employee who over time has consistently demonstrated considerable leadership and excellence in the execution of multiple duties and responsibilities.
- AWARD:** **Outstanding Contribution by Youth or Youth Organization**
- ELIGIBILITY:** Youth or youth organization for individuals under 18 years of age.
- CRITERIA:** This award is for an individual under 18 years of age or a youth organization for individuals under 18 years of age that has made a significant contribution to District programs.
- AWARD:** **Outstanding Newsletter (New in 2004)**
- ELIGIBILITY:** All Soil Conservation Districts
- CRITERIA:** This award will be presented to the district that produces the best newsletter/s in the previous year. The committee will judge the newsletter/s on the timeliness, frequency, presentation, how informative, audience, etc. To be eligible for the award, districts will submit copies of the district newsletter/s from the previous calendar year along with a list of the recipients by category (i.e. cooperators (#), all landowners (#), engineering companies (#), legislators (#), etc.).

Supervisor Outstanding Leadership Award

1976	Virginia Wiltbank - Prince George's District
1977	W. Mitchell Digges - Charles District
1978	Vernon R. Foster - Baltimore County District
1979	Henry D. Lakin, Sr. - Catocin District
1980	Wilbert R. Paul - Allegany District
1981	Calvert W. Norfolk - Calvert District
1982	William Sutton - Kent District
1983	Donald Bridges - Talbot District
1984	Norman Fike - Talbot District
1985	-----
1986	W. Lee McFarlane - Howard District
"	Clarence S. Britt - Prince George's District
1987	Wilbur F. Ward - Calvert District
"	Thomas C. Duley - Prince George's District
1988	Donald L. Spickler - Washington County District
1989	Floyd Allred - Cecil District
1990	George Lechliden - Montgomery District
1991	C. Edward Holloway - Wicomico District
1992	Royden N. Powell III - Queen Anne's District
1993	Ray M. Haines - Carroll District
1994	James Beavan - St. Mary's District
1995	Simpson Dunahoo - Wicomico District
1996	Clifton Wayson - Anne Arundel District
1997	William Greenage - Caroline District
1998	-----
1999	Gilbert O. Bowling - Charles District
2000	Steele Phillips - Dorchester District
2001	Paul Raech - Cecil District
2002-03	-----
2004	Wade Butler - Montgomery District
2005	Y.D. Hance - Calvert District
2006-07	-----
2008	Robert Davis - Wicomico District
2009	Martha Clark - Howard District
2010	Charles Rice - Charles District
2011	S. Wickes Westcott - Kent District
2012	Brent Rutley - Howard District
2013	William Barnes - Howard District
2014	Ken Clements - Howard District
2015	David Cox - Calvert District
2016	-----
2017	William Barnes - Howard District

Supervisor Special Achievement Award

1976	Daniel C. Poole - Catoctin District
1977	Loring Sparks - Baltimore County District
1978	Earl Hutchinson - Talbot District
1979	Daniel C. Poole - Catoctin District
1980	Vernon R. Foster - Baltimore County District
1981	Ray F. Chapman - Anne Arundel District
1982	Walter L. Bender - Charles District
1983	William E. Sharp, Jr. - Talbot District
1984	G. Steele Phillips - Dorchester District
1985	-----
1986	Edgar Hevelow - Cecil District
1987	Gerald F. Holloway - Worcester District
1988	John H. Nicolai - Howard District
"	Richard Arrington - Frederick District
1989	Paul Raech - Cecil District
1990	Douglas H. Scott - Dorchester District
1991	-----
1992	John C. Herbst - Washington County District
1993-96	-----
1997	David L. Harris - Caroline District
1998	R. Calvert Steuart - Prince George's District
1999-02	-----
2003	Wilbert Paul - Allegany District
2004	-----
2005	Loring Sparks - Baltimore County District
2006-07	-----
2008	Kyle Hutchison - Talbot District
2009	John Swaine, III - Talbot District
2010	-----
2011	Hans Schmidt - Queen Anne's District
2012	Paul Raech - Carroll District
2013-14	-----
2015	Ken Clements - Howard District
2016	Robert Butz - Montgomery District
2017	Dr. Allen Bandel – Howard District

Outstanding Contribution by a New Supervisor Award

1976-77	-----
1978	Roland Manger - Baltimore County District
1979	Charles R. Myers - Carroll District
1980	-----
1981	Royden N. Powell, III - Queen Anne's District
1982	William Beaven - Talbot District
1983-85	-----
1986	Howard Williams - Montgomery District
1987	Elwood Walters - Worcester District
1988	Kenneth Carr - Anne Arundel District
1989	Fred Orr - Cecil District
1990	David W. Thomas - Garrett District
1991-93	-----
1994	S. Taylor Spies - Talbot District
1995	-----
1996	Henry Passi - Cecil District
1997	Blair Carmean - Caroline District
1998	-----
1999	Catherine Hunt - Talbot District
2000	-----
2001	Bruce Yerkes - Cecil District
2002-03	-----
2004	Richard "Dick" Enfield - Harford District
2005	Dan Magness - Harford District
2006	Pam Saul - Montgomery
2007	-----
2008	Jane Ward - Talbot District
2009	-----
2010	Brent Rutley - Howard District
2011-12	-----
2013	Joe Rutter - Howard District
2014	Jon Quinn - Cecil District
2015	Justin Brendel - Howard District
2016	Bobby Cooper - St. Mary's District
2017	Keith Ohlinger - Howard District

Outstanding Cooperator Award

1976	E. Lee Black - Frederick District
1977-79	-----
1980	William McLaughlin - Allegany District
1981	Oscar Lohman, Sr. - Washington County District
1982	H.W. Powell - Worcester District
1983	Robert Ellis & Thomas McAllister - Washington County District
1984	John McGinnis - Baltimore County District
1985	-----
1986	Ernest L. Ganoe - Garrett District
1987	Henry Kinder - Anne Arundel District
1988	Benjamin H. Markline - Harford District
1989	Ralph Robertson - Carroll District
1990	Richard L. & Mary Smith - Anne Arundel District
1991	Leon Price & Family - Washington County District
1992	Charles Wiles - Carroll District
1993	Blackwater Farms - Dorchester District
1994	Joan, Ross and Dale Moreland - Anne Arundel District
1995	Lewis and Bryan McDonald - Anne Arundel District
1996	Earl & Jeffrey Griffith - Anne Arundel District
1997	Bob & Dianne Miller - Cecil District
1998	John M. Colhoun - Anne Arundel District
1999	Joseph & Laura Layton - Dorchester District
2000	Linda, Kenneth, Sherene and Dennis Marshall - Cecil District
2001	Robert and Kathy Rossback - Anne Arundel District
2002	Lippy Brothers, Inc., - Carroll District
2003	Andrew, Brian, Glen and Leroy Russell - St. Mary's District
2004	Richard W. Catterton - Anne Arundel District
2005	Chris and Libby Nagel - Dorchester District
2006	Jacob and Barbara Carson - Cecil District
2007	Woodland Hurtt - Cecil District
2008	Clarence Brown - Cecil District
2009	Jeff and Terri King - Dorchester District
2010	W. Frank (Barney) Barnes, Jr. - Kent District
2011	Sunny Ridge Farm - Montgomery District
2012	Newark Grain, Inc. - Worcester District
2013	Tom Hartsock - Montgomery District
2014	Neal Brown - Montgomery District
2015	John and Mary Fendrick - Montgomery District
2016	Pleasant Valley Farm Partnership, LLP - Montgomery District
2017	Ralph and Darlene Ball - Harford District

Outstanding Contribution Award

1976	Rea Kincaid - Frederick District
1977	George Wood - Frederick District
1978	Jack Helm - Howard District
1979	Marianne S. Chapman - St. Mary's District
1980	Richard Ireland - Southern Maryland RC&D
"	Richard Nagel - College Park SCS
1981	W. Max Buckel - Baltimore County District
1982	John H. Sanders - Carroll District
1983	Stanley B. Sutton - Kent District
1984	Ann R. (Horner) Granados - Worcester District
1985	-----
1986	Charles J.D. McVeigh, Jr. - Allegany District
1987	American Waterfowlers
1988	Edwin R. Moody - College Park SCS
1989	Theodore Hass - Cecil District
1990	James Brewer - Dorchester District
1991	-----
1992	Kathleen Diehl, SCS
1993	Doug Tregoning, Montgomery CES
1994	Sarah Holter - Catoctin District
1995	Jeremy Criss - Montgomery District
1996	Raymond Harrison - Talbot District
1997	Arnold C. Hawkins - Anne Arundel District
1998	-----
1999	Cameron Wiegand - Montgomery District
2000	Lonnie Darr - Montgomery District
2001	Herb Sachs - MDE
2002	Ty Stinson - MDE
2003	David Edgerley - Montgomery District
2004	Robert Chapman - St. Mary's District
2005	Senator Thomas "Mac" Middleton - Charles District
2006	Senator Robert Garagolia - Montgomery District
2007	Senator Roy Dyson - St. Mary's District
2008	Hugh Gardiner - Charles District
2009	Carl Dyson - St. Mary's District
2010	Farm-City Committee - Howard District
2011	Kathy Zimmerman - Howard District
2012	Joy Levy - Howard District
2013	Howie Feaga - Howard District
2014	Barry Burch - Frederick District
2015	Anne Bradley - Catoctin/Frederick Districts
2016	Jarboe Family - St. Mary's District
2017	Teresa Shank - Washington Co. District

Outstanding Associate Supervisor Award

1976	Barbara O'Neill - Cecil District
1977	William Browning - Frederick District
1978	Leonard Lowry - Washington County District
1979	Barbara O'Neill - Cecil District
1980	J. Arthur Bowen - Calvert District
1981	-----
1982	Barbara O'Neill - Cecil District
1983-85	-----
1986	Robert Stabler - Montgomery District
1987	Gerald Redden - Worcester District
1988	Martin Gordon - Allegany District
1989-94	-----
1995	Charles R. Myers - Carroll District
1996	Emily Manlove - Cecil District
1997	Eric Spates - Montgomery District
1998	-----
1999	Pete Peterson - Anne Arundel District
2000	-----
2001	Phillip H. Jones, Sr. - Calvert District
2002	Aubrey F. Mattingly - St. Mary's District
2003	Tom Butler - Allegany District
2004	Jane Ward - Talbot District
2005	-----
2006	Patricia Ghingher - Baltimore Co District
2007	Robert Jarboe - St. Mary's District
2008	Robert Butts - Montgomery District
2009	Wayne Hancock - Charles District
2010	Olin Davis - Kent District
2011	Wes Tomlinson - Charles District
2012	-----
2013	Tim McGrath - Montgomery District
2014	Keith Ohlinger - Howard District
2015	Keith Ohlinger - Howard District
2016	John Dove - Howard District
2017	-----

Employee Special Achievement

1992	Clifford Bienko - Cecil District
1993	William Rhodes - Cecil District
1994	Lillian Woods - Allegany District
1995	John Czajkowski - Anne Arundel District
1996	Brian Taylor - Montgomery District
1997	James W. Stein - Anne Arundel District
1998	David Bourdon - Prince George's District
1999	Joseph Blizzard - Kent District
2000	John F. Mattingly, III - St. Mary's District
2001	Dale Bane - Dorchester District
2002	Bill Clark - Calvert District
2003	William Tharpe - Harford District
2004	Haley Carter - St. Mary's District
2005	Jeff Opel - Anne Arundel District
2006	Dan Polite - Cecil District
2007	Jim Newcomb - Dorchester District
2008	Jim Ensor and Tim Clippinger - Baltimore County District
2009	Robert Y. Clagett, Jr. - Prince George's District
2010	Craig Hartsock - Allegany District
2011	Poultry Stormwater Team (Dale Brown, Dave Mister, Jim Newcomb, Herb Sachs, John Shepard, & John Willey)
2012	Bob Ensor - Howard District
2013	Denny Remsburg - Catocin/Frederick Districts
2014	Wesley Earp - Howard District
2015	Shawn Smith - Talbot District
2016	Essy Frey - Baltimore Co. District
2017	Dan Polite - Carroll District

Outstanding Employee Award

1976	Robert Ziehm - Howard District
1977	Gerald Talbert - Baltimore County District
1978	Wesley Earp - Howard District
1979	Nancy Leister - Baltimore County District
"	Joan Price - Caroline District
1980	Mary Ann Skilling - Kent District
1981	Carol Hahn - Howard District
1982	W.C. Fritz - Worcester District
1983	Betty M. Mann - Carroll District
1984	Agnes Higdon - Charles District
1985	Alan Cruikshank - Charles District
1986	Suzanne Brake - Washington County District
1987	Terry L. Welsh - Frederick/Catoctin Districts
1988	Donald Dawkins - Queen Anne's District
1989	Cynthia Slacum - Dorchester District
1990	John R. Robertson - Howard District
1991	David C. Bourdon - Prince George's District
1992	Patricia Ann Murphy - Harford District
1993	Lillian Griffith - Anne Arundel District
1994	Elmer Weibley - Washington County District
1995	Ed Null - Carroll District
1996	Bruce Young - St. Mary's District
1997	E. Louise Brady - Anne Arundel District
1998	Barbara Brown - Montgomery District
1999	Katherine Umbarger-Dallam - Harford District
2000	Alan Cruikshank - Charles District
2001	James A. Newcomb, Jr. - Dorchester District
2002	Neil Rotruck - Washington County District
2003	Ron Babcock - Calvert District
2004	Karen Miller - Kent District
2005	Bruce Young - St. Mary's District
2006	Essy Frey - Baltimore County District
2007	Janet Hall - Calvert District
2008	George Beavan - St. Mary's District
2009	Andrew Thomas - Baltimore County District
2010	Sharon Calisto - Queen Anne's District
2011	Shawn Smith - Talbot District
2012	Paul Meyer - Montgomery District
2013	Cindy Nieland - Calvert District
2014	Dee Dee Saunders - Charles District
2015	Denise Price - Washington Co. District
2016	Denny Remsburg - Catoctin/Frederick Districts
2017	Geoffrey Westbrook - Calvert District

Outstanding Contribution by Youth or Youth Organization (New in 2000)

2000	Christy Matthews - Anne Arundel District
2001	The Bohemia Manor Middle School - Cecil District
2002-03	-----
2004	Brina Zinter - Talbot District
2005-06	-----
2007	Jordan Simmons - Cecil District
2008-16	-----
2017	Madison Raley - St. Mary's District

Outstanding Newsletter (New in 2004)

2004	Baltimore County District
2005	Montgomery District
2006	Charles District
2007	Cecil District
2008	Baltimore County District
2009	St. Mary's District
2010	Montgomery District
2011	Baltimore County District
2012-14	-----
2015	Howard District
2016	-----
2017	Montgomery

Years of Service Awards

Prior to 1987 the State Soil Conservation Committee recognized supervisors for their service by presenting a pin to each supervisor when they had served five years or a multiple of five years.

The MASCD assumed responsibility for this program in 1987. Listed here are the supervisors that have served 45 or more years who are no longer serving on the board and members who are still serving on the board who would be eligible for 5-yr incremental service pin beyond 50 years.

Supervisor	District	Year 45 years served	Dates Served	Longevity recognition
W. Mitchell Digges	Charles	1986	1941-1993	52**
Wilbert R. Paul	Allegany	1992	1947-2010	60 (07)*
Vernon R. Foster	Baltimore Co.	1995	1947-1962 1965-current	60 (10)*** 65 (15)
S. Herbert Asplen	Dorchester	1993	1945-1954 1957-1997	49
James B. Beavan	St. Mary's	2000	1955-2000	45
William P. Brendel	Howard	2001	1956-2005	49
W. Dan Redden	Worcester	2006	1961-current	51
Dick Wright	Wicomico	2009	1964-2011	47

*Secretary of Agriculture, Roger Richardson, presented Wilbert Paul with a special citation for his 60 years of service.

**W. Mitchell Digges received a Governors Citation as the first Maryland supervisor to have served 45 years.

*** Secretary of Agriculture, Buddy Hance, presented Vernon Foster with a special citation for his 60 years of service.

MASCD PRESIDENT'S AWARD

In 1990, a President's Award was adopted to provide that in exceptional circumstances, and provided the recipient will not fit into any of the named Services Awards, the President may present a "President's Award" for outstanding contributions to soil and water conservation. The President presents any selections for the award to the Awards Committee. A suitable certificate or plaque is presented to the recipient.

1990	Arnold C. Hawkins
1991	-----
1992	Wicomico District
1992	Herbert Asplen
1993-95	-----
1996	Norman J. Fike
1997	President Lechlida secured Governor's Citations for: (1) Louise Lawrence (2) Arnold C. Hawkins (3) Lynne Hoot
1998	Robert Ziehm - Howard SCD
1999 - 00	-----
2001	Lillian Griffith - Anne Arundel SCD
2002	Marshall Rea - Montgomery SCD
2003	Bill Giese, Jr. - Dorchester SCD
2004	Alan "Pete" Cruikshank President Wilson secured a Governor's Citation for Donald Spickler
2005	Vernon Foster - Baltimore County SCD George Godfrey, Sr. - Queen Anne's SCD
2006	Floyd Allred - Cecil SCD
2007	Martha Clark - Howard SCD
2008	Steele Phillips - Dorchester SCD
2009	Marguerite Guare - MASCD
2010	Vernon Foster (60 years) - Baltimore County SCD
2011	Wilbert Paul - Allegany SCD
2012	Donald L. Spickler - Washington County SCD Dave Bourdon - Prince George's SCD
2013	George Lechlida - Montgomery SCD
2014	Lee McDaniel - Harford SCD
2015	Robert Fitzgerald - Somerset SCD Royden Powell - Maryland Department of Agriculture
2016	Lynne Hoot - MASCD Rona Flagle - MDA Dan Redden - Worcester
2017	Lee McDaniel - Harford SCD

District Attendance Award

At the January 1989 meeting of the Association an award was approved to be based on supervisor attendance at meetings. A point system was adopted for use in rating the districts to select one winning district each calendar year. A permanent plaque was purchased to be held by the winning district until the next yearly winner is selected. The Wicomico District was the first District to receive this award. Districts must submit their points earned in each of the following categories to the MASCD Office by March 1st for the previous calendar year.

Year Presented	Award For Calendar Year	District
1989	1988	Wicomico SCD
1990	1989	Catoctin SCD
1991	1990	Cecil SCD
1992	1991	Catoctin SCD
1993	1992	Anne Arundel SCD
1994	1993	Catoctin SCD
1995	1994	Howard SCD
1996	1995	Dorchester SCD
1997	1996	Anne Arundel SCD
1998	1997	Anne Arundel SCD
1999	1998	Baltimore County SCD
2000	1999	Baltimore County SCD
2001	2000	Anne Arundel SCD
2002	2001	Baltimore County SCD
2003	2002	Catoctin SCD
2004	2003	Catoctin SCD
2005	2004	Cecil SCD
2006	2005	Calvert SCD
2007	2006	Catoctin SCD
2008	2007	Harford SCD
2009	2008	St. Mary's SCD
2010	2009	Howard SCD
2011	2010	St. Mary's SCD
2012	2011	Calvert SCD
2013	2012	Catoctin SCD
2014	2013	Baltimore County SCD
2015	2014	Prince George's SCD
2016	2015	Baltimore County SCD
2017	2016	Baltimore County SCD

District Attendance Award

Application Form

District _____

Calendar Year _____

Criteria	Number	X	= Points Earned	Maximum Points
Number of monthly board meetings when all 5 supervisors were present.		4		
Number of remaining monthly board meetings when only 4 supervisors were present. (Maximum of 12 monthly meetings)		2		
SUB TOTAL (This should total no more than 12)				48
Number of MASCD Board of Directors meeting when at least one supervisor was present. (Maximum of 4 directors meetings)		4		16
District Manger attended January Board of Director’s Meeting		2		2
Number of supervisors that attended the “Day in Annapolis” in January		2		10
Number of supervisors that attended either the Technical or Administrative Committee meeting at the Annual Meeting.		2		10
Number of supervisors that attended the General Session at the Annual Meeting.		2		10
Number of supervisors that attended the NACD-NE Area Conference. (Maximum of 2)		4		8
At least one supervisor attended the NACD Annual Meeting. (Maximum of 2)		4		8
TOTAL		=		112

Please copy this form annually and submit by May 1st for the previous calendar year to:

Lindsay Thompson
 MASCD
 123 Clay Drive
 Queenstown, MD 21658
 Email: marguerite.mdag@gmail.com

SSCC Outstanding Employee Service Awards

Administrative

1980 Gerald Talbert - Baltimore County District
1980 I. Preston Issacs - Anne Arundel District
1982 Craig Hartsock - Allegany District
1986 Shaun L. Sanders - Garrett District

Clerical

1981 Susan Swann - Talbot District
1986 Mary Ann Layfield - Somerset District

Technical

1980 Rodney Lewis - Talbot District
1981 Mike Hanyok - Montgomery District
1982 W. Rowe - Howard District
1986 Stephen L. Huber - Howard District

OTHER AWARDS

Several awards which were not a part of the specifically adopted awards program have been given during MASCD award ceremonies including:

1984 Outstanding Past Supervisor Award - George Price
* 1985 President's Award - Gould Charshie
" President's Award - Ernest Shea
** 1987 Employee Special Achievement Award - Thomas L. Brannock, III
" Employee Special Achievement Award - Richard R. Brush
" Employee Special Achievement Award - Lance C. Gardner
1988 Employee Special Achievement Award - William Dunn
1988 Lifetime Commitment to Soil Conservation - Rhea Kincaid
1989 Employee Special Achievement Award - Nadine Vurdelja
1989 Employee Special Achievement Award - Sharon Weygand

* A President's Award was adopted in 1990.

** An Employee Special Achievement Award was adopted in 1992.

FLAGS PRESENTED TO MASCD

Full size parade quality U.S and Maryland flags were presented to MASCD in 1978.

Virginia Wiltbank, Prince George's District, gave a U.S. flag with gold fringe and tassels and Eagle staff with stand.

Mitchell Digges, Charles District, gave a Maryland flag with fringe and tassels and staff with stand.

**MISCELLANEOUS AWARDS RECEIVED BY SUPERVISORS AND PERSONNEL
FOR CONSERVATION ACTIVITIES**

1959	Martin Gordon	SWCS - Outstanding Conservation Award
1960	Lathrop Smith	SWCS - Outstanding Conservation Award
1973	William De Berry	SWCS - Creative Conservation Award
1973	William Nace	SWCS - Sustained Conservation Leadership
1976	G. Paul Edwards	SWCS - Outstanding Member of the Year
1976	Martin Gordon	SWCS - Sustained Conservation Leadership
1976	Hugh Gardiner III	SWCS - Conservation Enhancement Award
1977	Fred Bull	SWCS - Sustained Conservation Leadership
1977	W. Mitchell Digges	Governor's Citation
1977	Wilbert R. Paul	Governor's Citation
1979	William B King	SWCS - Sustained Conservation Leadership
1980	Robert W. Ziehm	SWCS - Creative Conservation Award
1980	Virginia Wiltbank	Governor's Citation
1982	Vernon R. Foster	Governor's Citation
1982	Norman Berg	SWCS - Sustained Conservation Leadership
1982	William Brendle	SWCS - Conservation Enhancement Award
1983	Lee McFarlane	SWCS - Conservation Enhancement Award
1983	Arnold C. Hawkins	SWCS - Sustained Conservation Leadership
1984	Frank L. Bentz	SWCS - Sustained Conservation Leadership
1984	Preston Isaacs	SWCS - Outstanding Member of the Year
1984	Daniel Bard	SWCS - Creative Conservation Award
1985	Preston Isaacs	SWCS - Outstanding Member of the Year
1985	Arnold C. Hawkins	SWCS - Commendation Award
1987	Donald L. Spickler	Governor's Citation
1987	G. Steele Phillips	IWL - Chesapeake Bay Conservation Award
1988	Donald L. Spickler	IWL - Chesapeake Bay Conservation Award
1988	Barbara O'Neill	IWL - Chesapeake Bay Conservation Award
1988	W. Mitchell Diggs	SWCS - Sustained Conservation Leadership
1989	Robert W. Ziehm	SWCS - Sustained Conservation Leadership
1989	Don A. Emerson	IWL - Chesapeake Bay Conservation Award
1989	Richard Wright	Governor's Citation
1990	Cynthia Slacum	SWCS - Sustained Conservation Leadership
1990	Craig Hartsock	SWCS - Creative Conservation Award
1990	Floyd Allred	Governor's Citation
1991	Lina Vlavianos	IWL - Chesapeake Bay Conservation Award
1991	James H. Gilford	SWCS - Creative Conservation Award
1991	Clifton H. Wayson	SWCS - Sustained Conservation Leadership
1992	Paul Spurrier	MDA - Sec. Of Agriculture Citation
1992	George Godfrey	Governor's Citation
1992	W. Mitchell Digges	IWL - Chesapeake Bay Conservation Award
1993	Simpson Dunahoo	MDA - Sec. Of Agriculture Citation
2001	MD Envirothon Committee	Governor's Award for Excellence in Environmental Nurturing - Education and Outreach
2003	Craig Zinter	NACD President's Award - Canon Envirothon
2004	St. Mary's SCD	Coastal America Award for Partnership with US Navy
2006	Craig Zinter	Inducted into the Canon Envirothon Hall of Fame
2006	Charlie Conklin	Chesapeake Bay Trust - Ellen Fraites Wagner Award
2006	Lynne Hoot	Dr. James R. Miller Award

2007	Craig Hartsock	Canon Envirothon Hall of Fame
2007	Soil Conservation District Staff	Chesapeake Bay Foundation - MD Conservationists of the Year Award
2007	Wilbert Paul	MDA - Sec. Of Agriculture Citation
2008	Dan Bard	Watershed Hero Award
2008	Washington Co. SCD	NACD District Excellence Award of Forestry Resources
2009	Charles Conklin	Conservancy and Baltimore County Department of Aging - Metlife Foundation Older Volunteers Enrich America Award
2009	George Lechliden	Maryland Association of County Agricultural Agents - Association's Service to Agriculture Award
2009	St. Mary's SCD	Governor O'Malley, Smart Green and Growing Award
2010	Martha Clark	Maryland Association of County Agricultural Agents - Distinguished Service to Agriculture Award
2010	Vernon Foster	MDA - Sec. Of Agriculture Citation for 60 years service
2010	Cecil SCD	Governor O'Malley, Smart Green and Growing Award
2011	Bill Barnes/Air View Farm	Business Appreciation from County Executive Ken Ulman
2011	Lynne Hoot	DPI Outstanding Achievement and Service
2012	Donald L. Spickler	Governor's Citation
2012	Lynne Hoot	Southern Crop Production Association Don W. Beise Award
2013	Lynne Hoot	Dedicated Years of Service to PGSCD

SWCS - Maryland Old Line Chapter of the Soil and Water Conservation Society
IWL - Isaac Walton League

**NATIONAL SOIL AND WATER CONSERVATION AWARD
OUTSTANDING CONSERVATION FARMER AWARD
GOOD EARTH FAMILY AWARD**

In 1982, a coalition of corporations, associations and individuals; concerned about the continuing serious soil erosion, water depletion and contamination which threaten America's Agricultural economy; formed the National Endowment For Soil and Water Conservation. The Endowment is a non-profit, privately funded, non-political organization dedicated to conserving our nations agricultural resource base. One of the programs created by the Endowment was the National Soil and Water Conservation Awards Program, sometimes referred to as the Outstanding Conservation Farmer Award. In 1990, the Endowment created the Good Earth Council which carries out the program under the name, Good Earth Family Award.

Through the program, a farmer who implements outstanding soil and water resource management and abatement techniques, is selected in each state. Ten national finalists are selected from among the state winners. Three national winners are selected from the ten finalists. MASCD coordinates the program in Maryland to select a Maryland State winner.

YEAR	STATE WINNER	COUNTY
1983	Vernon R. Foster (Also one of the 10 national finalists) (Also received a Congressional Citation)	Baltimore
1984	Lippy Brothers	Carroll
1985	John McGinnis	Baltimore
1986	Donald & Helen Main	Washington
1987	Howard & Christina Williams (Also one of the 10 national finalists)	Montgomery
1988	David K. Dotterer	Frederick
1989	Walter Schmidt	Queen Anne's
1990	Maynard G. Grossnickle	Frederick
1991	-----	
1992	John C. Herbst	Washington
1993-96	-----	

LIFE MEMBERS OF MASCD

In 1963 the Association started a Life Membership program to recognize Supervisors and others that had made major contributions to the Association. Mr. Vernon R. Foster and Mr. Charles H. Remsburg were the first Life Members. Mr. Fred Bull was made a Life Member in January, 1965. In July, 1965, the bylaws of the Association were amended to provide that all past Presidents of the Association would become Life Members. Other Supervisors and assisting personnel may be awarded life membership if recommended by the Board of Directors and approved by the full membership. Those that have been given Life Membership are:

Past Presidents	By Vote of MASCD
* Walter E. Burall Frederick SCD 1965	** Charles H. Remsburg Catoctin SCD 1963
* William R. Powell Howard SCD 1965	Vernon R. Foster Baltimore County SCD 1963
* Harry H. Rieck Caroline SCD 1965	* Fred Bull Ex. Sec. SSSC 1965
** Charles H. Remsburg Catoctin SCD 1965	* Jacob Ankeney Washington County SCD 1972
* T. Walter Denny Queen Anne's SCD 1966	* Horace Brauning Carroll SCD 1976
* Lathrop E. Smith Montgomery SCD 1968	* Randall Spoerline Carroll SCD 1978
* Norman Fike Talbot SCD 1970	Virginia Wiltbank Prince George's SCD 1982
* Wilbur F. Ward Calvert SCD 1972	Arnold C. Hawkins Ex. Sec. SSSC 1984
* Coursey Edwards Caroline SCD 1973	* Clarence Britt Prince George's SCD 1987
* Fred Lieske Cecil SCD 1975	* Gordon Cairns Chairman, SSSC 1989
Wilbert R. Paul Allegheny SCD 1977	Frank L. Bentz, Jr. V. Chairman, SSSC 1989
William Sutton Kent SCD 1979	* Calvert Norfolk Calvert SCD 1989
Floyd Allred Cecil SCD 1981	* W. Mitchell Digges Charles SCD 1992
Lee McFarlane Howard SCD 1985	* C. Edward Holloway Wicomico SCD 1993
Donald Spickler Washington Co. SCD 1987	Robert Ziehm Howard SCD 2000
Richard Wright Wicomico SCD 1989	Lillian Griffith Anne Arundel SCD 2001
Royden Powell III Queen Anne's SCD 1992	* William P. Brendel Howard SCD 2005
George Lechluder Montgomery SCD 1997	Robert Davis Wicomico SCD 2009
Martha Clark Howard SCD 2001	
Robert Wilson Queen Anne's SCD 2005	
Lee McDaniel Harford SCD 2009	

* Deceased

** Mr. Remsburg was already a Life Member in 1965 when he would have become a Life Member because he was a past president.

MASCD SERVICE AWARDS PROGRAM

For Calendar Year _____

To: Lindsay Thompson, Executive Director
MASCD
123 Clay Drive
Queenstown, MD 21658

Award Title: _____

Name and Title of Nominee: _____

District Name: _____

(Explain why you feel the nominee is deserving of this award. Use additional pages as needed and/or attach supplemental information as desired.)

This form may be adapted for your use.

Signature

ENVIROTHON

The Envirothon Program, carried out through SCDs, is a competitive environmental educational program for high school students. It supplements local schools' environmental curricula with hands-on field activities and teaching by natural resource professionals. Students are trained and tested in five natural resource fields: forestry, soils, wildlife, aquatics, and a current environmental issue. They compete progressively at the county, state and national level. Begun in Pennsylvania in 1979, the Envirothon has spread to 44 states and 8 Canadian Provinces. 22 of Maryland's 23 counties and Baltimore City are involved with the program.

The Envirothon program is a unique partnership between high school science teachers and natural resource professionals. Together, they offer a broader environmental education program than either could separately. Student teams and teachers work closely with biologists, foresters, and soil scientists training for local, state, and national contests. All training is conducted outdoors in natural settings. Teacher surveys and discussions with state and local education officials emphasize the need for such real-life, hands-on outdoor educational experiences. The program develops student's critical thinking, problem solving, communication, team-building, and decision-making skills using real life, local environmental issues. Envirothon training is both science-based and practical; it emphasizes field inventories, identification, and problem solving. Without the Envirothon, this high quality field training would be unavailable to students.

The success of the program in Pennsylvania was discussed at the January 1989 MASCD meeting and a resolution was passed stating, "MASCD recommends the development, promotion and support of a contest system to ensure that a team from Maryland will compete yearly in the National Envirothon." The Association also passed a resolution that "MASCD supports creation of an Envirothon endowment fund, administered by MASCD, to provide financial support to the Envirothon program on a statewide basis."

The Allegany SCD initiated the Envirothon in Maryland in 1990. The first state program in Maryland was in 1991. In 1992 MASCD voted to use the interest from its endowment fund for the Envirothon. A long time funding committee for state and national Envirothons was established in 1995. This was later merged into the MASCD Envirothon Committee, (pg 3.31). Maryland hosted the National Envirothon in 1992 at St. Mary's College. Thirteen states competed in the competition that had a budget of \$30,000.

In 1996 MASCD passed a resolution establishing a more active role with the Envirothon. It agreed to serve as the treasurer for the state Envirothons and provide funding for the state and national Envirothons to the greatest extent possible.

Since 1990, Maryland's Envirothon Program has been a model for many new states entering the Envirothon arena. Maryland tries to incorporate some of the states graduating requirements into the yearlong program. This involves completing community-based environmental projects which enable the students involved to achieve some of the graduation requirements of 75 hours of community service through planning, design, fund raising, media, implementation, and reflection. The Maryland program also incorporates poster & video sessions, and most recently oral problem presentation as part of the state competition.

The Envirothon has been successful due to the efforts of many individuals who have worked on the Envirothon Committee, organized local events, provided natural resource training, etc. Kathleen Diehl (NRCS Public Affairs Specialist 1990-95) and Craig Hartsock (Allegany SCD Manager) initiated the Maryland Envirothon Program in 1990. Kathleen worked to build a strong program and was instrumental in early fund raising efforts. She also served on the national committee. Don White (Southern Maryland RC & D Coordinator 1994-96) also helped strengthen the fund raising efforts for the Envirothon program. Craig Zinter (Talbot SCD Manager) filled Kathleen Diehl's position on the National Committee in 1993 and served as Chairman from 2001-2003.

In 1996, MASCD was awarded a grant from EPA to hire a coordinator to develop a Junior Envirothon Program with guides for teachers and high school mentors including examples of activities and training materials. Penny Jenkins, a high school teacher from The Western School of Technology and Environmental Science in Baltimore County, was contracted with to prepare the program. She developed curriculum and activities for a middle school Envirothon. The first MASCD State Junior Envirothon was held at the Patuxent Wildlife Center on November 11, 1996.

At the March 26, 2002 meeting, the Board approved the “Operational Procedures of the Maryland Envirothon” (Page 3.26) and at the MASCD Annual meeting in July 2002 the MASCD Envirothon Committee was eliminated as its functions were superseded by the new Maryland Envirothon Steering Committee.

In 2000, the Maryland Envirothon Steering Committee submitted a bid to host the 2003 Canon Envirothon (the national Envirothon became known as the Canon Envirothon in 1999 due to the fact that Canon provides major sponsorship for the event). Maryland won the bid and began the planning process that took 3 years to complete. The committee that organized this event, headed by co-chairs Karen Miller (Kent SCD Manager), and Barry Burch, was made up of 25 people committed to putting on an extraordinary program. Over 50 local businesses and organizations contributed to the event, which was a huge success, attracting 41 states and 6 Canadian provinces. Over 200 volunteers contributed their time and/or expertise. The 2003 Canon Envirothon was held July 26-August 1, 2003 at Mt. St. Mary’s College in Emmitsburg. At the end of the competition, Maryland’s home team from Montgomery County placed 5th out of 47 teams. Canon distributed prizes and scholarship money worth over \$30,000 to the winning teams.

In 2000, The Envirothon Steering Committee established The Outstanding Service Award. Recipients are shown on page 3.23.

In 2003, MASCD received a grant from MDA (administered through Washington County SCD) to hire a part-time contractual Envirothon Coordinator. Clare Seibert was hired to assist with the 2003 State and 2003 National Canon Envirothon. She resigned in October 2006. In 2007, Cheryle Franceschi was hired as the new Envirothon Coordinator. Cheryl resigned June 2009 and Holly Caldwell took on the role November 2009. Holly moved out of state and had to relinquish the position December 2012. Craig Hartsock was hired to take over the responsibilities beginning January 2013.

ENVIROTHON RESULTS

Year	Winning Team	SCD	Position in National Contest	# of counties holding Envirothon competitions	Total # competing statewide		
					Schools	Teams	Students
1990	Beall H.S.	Allegany	5 th (of 5)	1	6	15	75
1991	Cambridge S. Dorchester H.S.	Dorchester		5			
1992	Kent H.S.	Kent	6 th (of 14)	11			
1993	Cambridge S. Dorchester H.S.	Dorchester	1 st (of 20)	16			
1994	Joppatowne H.S.	Harford	4 th (of 23)	19	65	131	755
1995	Middletown H.S.	Catoctin	6 th (of 30)	22	86	178	1,047
1996	Middletown H.S.	Catoctin	2 nd (of 33)	22	89	193	1,080
1997	Joppatowne H.S.	Harford	2 nd (of 37)	17	75	187	954
1998	Fallston H.S.	Harford	2 nd (of 43)	18	80	171	940
1999	Fallston H.S.	Harford	4 th (of 46)	18	74	186	1,140
2000	Joppatowne H.S.	Harford	12 th (of 49)	19	76	174	952
2001	Joppatowne H.S.	Harford	7 th (of 49)	20/1 city (Balto.)	81	189	1,013
2002	Clear Spring H.S.	Washington	14 th (of 49)	20/1 city (Balto.)	74	173	885
2003	Montgomery Blair H.S.	Montgomery	5 th (of 47)	18	78	153	964
2004	Montgomery Blair H.S.	Montgomery	11 th (51)	19	78	171	902
2005	Queen Anne's Co. H.S.	Queen Anne's	22 nd (50)	19	81	183	925
2006	Clear Spring H.S.	Washington Co.	15 th (52)	20	83	195	1,011
2007	Walkersville H.S.	Frederick	16 th (53)	19	77	175	896
2008	Harford Christian School	Harford	20 th (54)	19	85	203	1,126
2009	Venturing Crew 202	Carroll	3 rd (52)	19	27	n/a	480
2010	Venturing Crew 202	Carroll	5 th (54)	19	107	220	1,188
2011	Leonardtown H.S.	St. Mary's	24 th (54)	18	69	176	928
2012	Harford Christian School	Harford	7 th (54)	18	92	207	1,148
2013	Harford Christian School	Harford	17 th (57)	17	89	205	1,128
2014	Venturing Crew 202	Carroll	Not held	20	79	191	1,065
2015	Venturing Crew 202	Carroll	7 th (52)	22	78	190	1,060
2016	Venturing Crew 202	Carroll	5 th (52)	19	84	196	1,078
2017	Venturing Crew 202	Carroll	10 th (54)	19	86	162	830

ENVIROTHON LOCATION

YEAR	STATE CONTEST	NATIONAL CONTEST
1991	Garrett 4-H Park	Maine
1992	Camp Tockwaugh, Kent County	Maryland
1993	Schmidt Environmental Center, Prince George's Co.	New York
1994	Schmidt Environmental Center, Prince George's Co.	North Carolina
1995	Garrett 4-H Park	Idaho
1996	Grove Point Girl Scouts Camp, Cecil Co.	Nebraska
1997	Hashawha Environmental Center, Carroll Co.	Pennsylvania
1998	Lathrop E. Smith Environmental Center, Montgomery Co.	Michigan
1999	Schmidt Environmental Center, Prince George's Co.	California
2000	Garrett 4-H Park	Nova Scotia
2001	Schmidt Environmental Center, Prince George's Co.	Mississippi
2002	Harford Glen Environmental Center, Harford Co.	Massachusetts
2003	Lathrop E. Smith Env. Center, Montgomery Co.	Maryland
2004	Mount St. Mary's College, Frederick Co.	West Virginia
2005	Harford Glen Environmental Center, Harford Co.	Missouri
2006	Schmidt Environmental Center, Prince George's Co.	Manitoba, Canada
2007	University of Maryland Eastern Shore, Somerset Co.	New York
2008	Harford Glen Environmental Center, Harford Co.	Arizona
2009	Mount St. Mary's College, Frederick Co.	North Carolina
2010	Schmidt Environmental Center, Prince George's Co.	California
2011	St. Mary's College, St. Mary's Co.	Sackville, New Brunswick, Canada
2012	St. James School, Washington Co.	Pennsylvania
2013	Western MD 4-H Education Center, Garrett Co.	Montana
2014	Camp Pecometh, Queen Anne's Co.	Georgia (not held)
2015	St. Mary's College, St. Mary's Co.	Missouri
2016	Mount St. Mary's College, Frederick Co.	Ontario, Canada
2017	Camp Pecometh, Queen Anne's Co.	Maryland

**OPERATIONAL PROCEDURES OF
THE MARYLAND ENVIROTHON STEERING COMMITTEE**

ARTICLE I - NAME, PURPOSE

Section 1: The name of the organization shall be The Maryland Envirothon Steering Committee (MESC), and serves under the auspices of the Maryland Association of Soil Conservation Districts (MASCD).

Section 2: The MESC is organized exclusively for scientific and educational purposes of promoting, organizing and funding the Maryland Envirothon. Specifically the Maryland Envirothon is a natural resource education program sponsored by local soil conservation districts for high school age students. This education program stresses the interdependence of various natural resources within the environment via county and state competition events. The Envirothon emphasizes hands-on, team-oriented problem solving.

ARTICLE II - MEMBERSHIP

Section 1: Voting membership shall consist of:

- 2 representatives of Maryland's Soil Conservation Districts from each of the 5 geographic areas of the state, Western Maryland, Central Maryland, Southern Maryland, Upper Eastern Shore and Lower Eastern Shore;
- The Treasurer of MASCD;
- 2 representatives from the Maryland Department of Agriculture, Office of Resource Conservation;
- 1 representative from each of the following divisions from the Maryland Department of Natural Resources - Forest Service and DNR - Wildlife and Heritage Division and DNR - Fisheries Service
- 1 representative of the Maryland Agricultural Education Foundation
- 2 representatives from the Maryland Department of Environment;
- 2 representatives from the USDA Natural Resources Conservation Service; and
- 3 At-Large positions, which may be appointed annually by MASCD

Section 2: Duties of Members

Members of the MESC will discharge their duties in good faith, with ordinary care, and in a manner they believe to be in the best interest of the Maryland Envirothon & the Committee.

ARTICLE III - OFFICERS / TERM OF OFFICE

There will be 4 officers of MESC consisting of a Chair, Vice-Chair, Secretary, and Treasurer.

The Chair and Vice-Chair will be selected from the members on the MESC who are also associated with one of the 24 Soil Conservation District members of the Maryland Association of Soil Conservation Districts. The Treasurer will be the MASCD Treasurer or their representative.

The Chair and Vice-Chair will be elected in accordance with the procedures in Article VI, Section 3. In order to serve as Chair or Vice-Chair, the individual must be a representative of one of the 24 Soil Conservation District members of the Maryland Association of Soil Conservation Districts and have been a member of the MESC for at least one (1) year.

The Chair, Vice-Chair and Secretary will serve two-year terms. The Treasurer will serve in accordance with their MASCD term of office. The Chair and Vice-Chair will have staggered terms and can be re-appointed.

ARTICLE IV - DUTIES OF OFFICERS

Chapter 2 Section 1: Responsibilities of the Chair

The Chair shall convene regularly scheduled Committee meetings, shall preside or arrange for other members of the executive committee to preside at each meeting in the following order: Vice-Chair, Secretary and Treasurer.

The Chair will coordinate meeting dates and locations as well as distribution of notices with the Secretary.

The Chair will represent the MESC on the North American Envirothon Committee.

Chapter 3 Section 2: Responsibilities of the Vice-Chair

The Vice-Chair will chair sub-committees on special subjects as designated by MESC. The Vice-Chair (or the Executive Committee designee) will serve as a member on the North American Envirothon Committee.

Chapter 4 Section 3: Responsibilities of the Secretary

The Secretary shall be responsible for keeping records of committee actions, including overseeing the taking of minutes at all committee meetings, and for receiving written resignations from Committee members. In addition, the Secretary shall be responsible for sending out meeting announcements as coordinated with the Chair or his representative, distributing copies of minutes and the agenda to each committee member, and assuring that committee records are maintained.

Chapter 5 Section 4: Responsibilities of the Treasurer

The Treasurer shall give a report at each committee meeting. The Treasurer shall chair the Finance Committee, assist in the preparation of the budget, help develop fund raising plans, and make financial information available to: committee members; to the MASCD; the State Soil Conservation Committee and if requested; to the public. The Treasurer will present the annual report of funds to MESC at the first meeting of each calendar year.

ARTICLE V - REGULAR MEETINGS

Section 1: Regular Meetings.

The Executive Committee shall set the dates, times and place of the regular quarterly meetings.

Section 2: Special Meetings.

The Chair or the Executive Committee may call special meetings. (See Article VII, section 2 for Executive Committee makeup).

Section 3: Notice.

Notice of each meeting shall be given to each member, by mail, FAX or email, not less than fourteen (14) calendar days before the meeting.

ARTICLE VI - COMMITTEE ROLES, MEETINGS

Section 1: Committee Role, Size, and Compensation.

MESC is responsible for overall policy and direction of the MSEC, and delegate's responsibility for day-to-day operations to the Chair or Co-Chairs. MESC shall have up to 30 and not fewer than 10 members. MESC members receive no compensation.

Section 2: Meetings.

MESC shall meet at least four (4) times per calendar year, at an agreed upon time and place.

Section 3: Committee Elections.

Election of officers will occur as the first item of business at the first meeting after the North American Envirothon of that year, but before October 31. Officers will be elected by a majority vote of the current members present.

Section 4: Terms.

All Committee members shall serve 4-year terms, but are eligible for re-appointment. Terms run on a calendar year basis and appointments or re-appointments are to be provided in writing to MASCD by the appropriate agency, unit of government, organization or soil conservation district.

Section 5: Quorum.

A quorum must be attended by at least 10 MESC members, one of who must be an officer, before business can be transacted or motions made or passed.

Section 6: Notice.

An official Committee meeting requires that each MESC member have written notice fourteen (14) days in advance via FAX, email, or postal service.

Section 7: Vacancies.

When a vacancy on MESC exists, the appointing agency/organization will be contacted to appoint a replacement, which will complete the remainder of the term.

Section 8: Resignation, Termination and Absences.

Resignation from MESC must be in writing and received by the Secretary. A Committee member shall be dropped from MESC for excess absences if they have missed 75% of scheduled Committee meetings in a year. A Committee member may be removed for cause by a three-fourths vote of the remaining Committee members.

Section 9: Special Meetings.

Special meetings of MESC shall be called upon the request of the Chair or one-third of MESC. The Secretary shall send out notices of special meetings to each Committee member postmarked two weeks in advance, or via FAX or e-mail two (2) weeks prior to the special meeting.

Section 10: Proxies

A member may vote by proxy executed in writing by the member and submitted to a member of the Executive Committee.

ARTICLE VII - SUB-COMMITTEES

Section 1: Sub-Committees:

MESC may create sub-committees as needed, such as fund-raising, housing, etc. MESC Chair appoints all committee chairs.

Section 2: Executive Committee.

The Executive Committee shall be comprised of the current Officers of the MESC, in addition to a representative from: the Maryland Department of Agriculture - Office of Resource Conservation; USDA, Natural Resource Conservation Service; the Maryland Department of Natural Resources; the Maryland Department of Environment and 1 representative of the Soil Conservation Districts. The Chair in consultation with other officers and agencies concerned may appoint additional members of the Executive Committee.

Except for the power to amend the Operational Procedures of the Maryland Envirothon Steering Committee, the Executive Committee shall have all of the powers and authority of MESC in the intervals between meetings of MESC, subject to the direction and control of MESC.

Section 3: Finance Committee.

The Treasurer is chair of the Finance Committee, which includes three other Committee members. The Finance Committee is responsible for developing and reviewing fiscal procedures, a fund raising plan, and annual budget with staff and other MESC members.

Section 4: Nominating Committee.

The Chair will appoint a nominating committee during the spring quarterly meeting. It is the responsibility of this committee to present to the MESC a proposed slate of officers that will be voted on during the fall quarterly meeting.

ARTICLE VIII - STAFF/EMPLOYEES

Section 1: Staff/Employees are to be employed by MASCD. Rules and regulations of MASCD will be followed in matters of personnel.

Section 2: The executive committee may propose to the MESC any action to hire, fire, promote or discipline staff/employees of MESC.

Section 3: Any action proposed by the executive committee will be detailed, including position descriptions, reasons for termination or promotions or other personnel measures. The MESC will review and adopt these actions at a regular or special meeting. The MESC Executive Committee will then make recommendations for final actions to the Maryland Association of Soil Conservation Districts Board of Directors.

Section 4: the executive committee on an annual and semi-annual basis will evaluate any staff/employee. This will be based on: the job description; work assignments and; quality of work.

Section 4: Staff/employee salaries will be submitted in writing to the MASCD Board of Directors prior to hiring of any staff member/employee. The written salary schedule will be provided with an offer of employment.

ARTICLE IX - AMENDMENTS

Section 1: These Operational Procedures may be amended when necessary by MASCD.

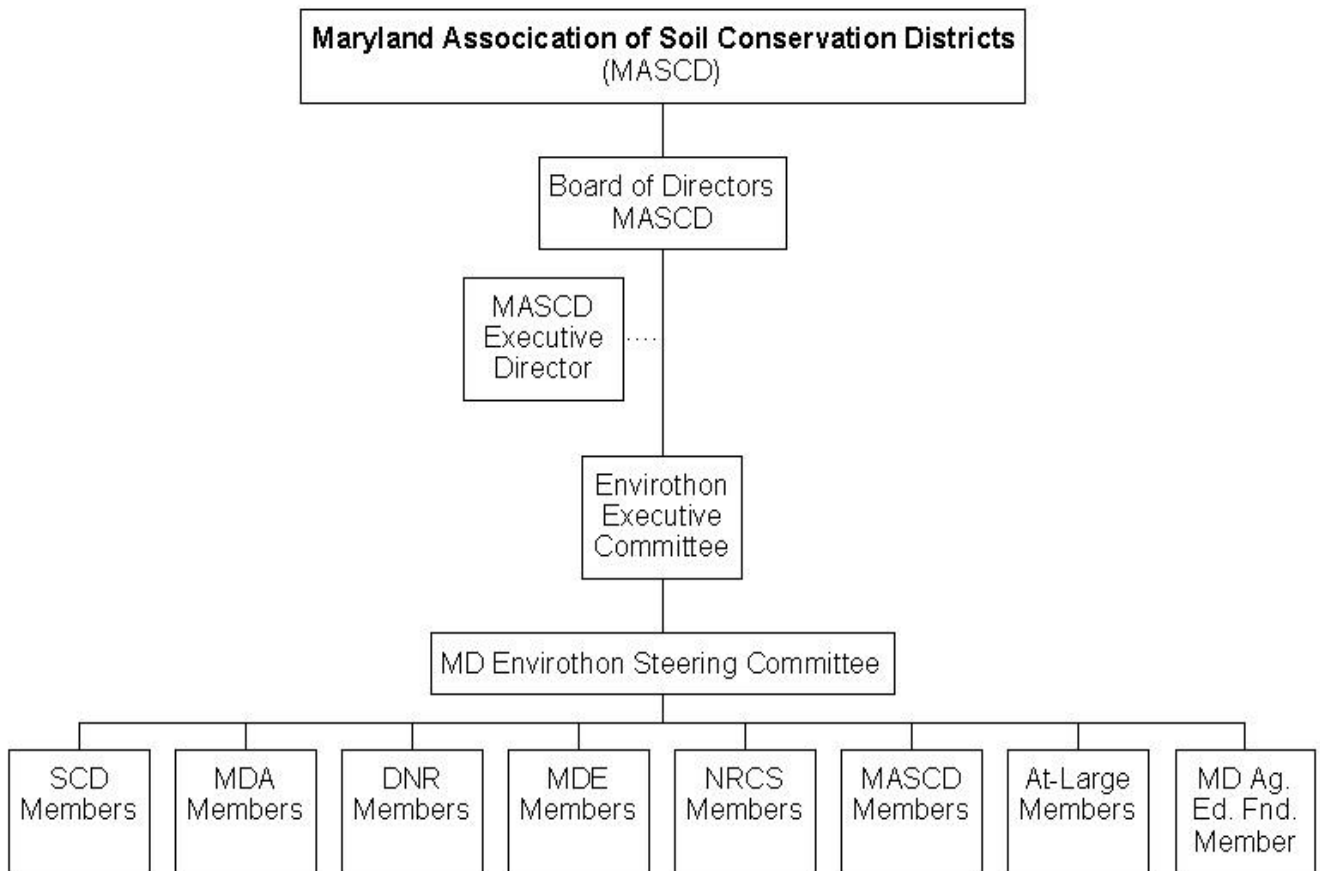
Adoption of Operational Procedures

These Operational procedures were approved at a meeting of the Maryland Association of Soil Conservation Districts on Tuesday, March 26, 2002.

(Original signed by President Robert Wilson)

MASCD President

Maryland Envirothon Steering Committee Flow Chart



Maryland Envirothon Steering Committee Membership

Section 1: Voting membership shall consist of:

	<i>(Year)</i> = started (Year) = term expires
Western Maryland	Adam Heavner, ('12) Allegany SCD (2020)
Western Maryland	Ginger Noble, ('07) Washington Co. SCD (2020)
Central Maryland	David Plummer, ('10) Howard (2018)
Central Maryland	Kristal McCormick, ('02) Howard SCD (2020)
Southern Maryland	Debbie Sandlin, ('02) Prince George's SCD (2018)
Southern Maryland	Bruce Young, ('02) St. Mary's SCD (2019)
Upper Eastern Shore	Karen Miller, ('02) Kent SCD (2018)
Upper Eastern Shore	Craig Zinter, ('02) Talbot SCD (2020)
Lower Eastern Shore	Larry Fykes, ('02) Somerset SCD (2021)
Lower Eastern Shore	Karen Houtman, ('17) Dorchester SCD (2021)
MASCD Treasurer	Mike McGinnis, ('15) (ex-officio)
MDA/Resource Conservation	Tom Koviak, ('17) (2021)
MDA/Resource Conservation	Jenny Lee, ('17) (2021)
DNR - Forest Service	Vacant, (2011)
DNR - Wildlife and Heritage Division	Kerry Wixted, ('11) (2019)
DNR - Fisheries Service	Stacy Epperson, ('10) (2019)
MAEF	Terrie Shank, ('11) 2018
Maryland Department of Environment	Max Tucker, ('17) (2021)
Maryland Department of Environment	Adrienne Diaczok, ('12) (2021)
USDA NRCS	Dean Cowherd, ('15) 2019
USDA NRCS	Jim Brewer, ('11) (2018)
MASCD At-Large position	Bud Reaves, ('11) (2020)
MASCD At-Large position	Linda Subda, ('02) Environmental Educator (2020)
MASCD At-Large position	Barry Burch, ('02) (2020)

ENVIROTHON COMMITTEE *

There will be an Envirothon Committee to make recommendations on program, financial and other issues involving the State Envirothon Program. The Committee will include one supervisor from each of the five areas as named in SCD Law. Terms will be for five years and will be staggered so there is one new member each year. Committee members will be elected by the area they represent in the Area Meeting during the Annual meeting. Each area will report the names of the committee members they elect during the full membership meeting (General Session) where this information will be recorded in the full membership meeting minutes. Any vacancy may be appointed by the President until the next area meeting. The President will appoint the chair and may appoint advisors. Partnership agencies and organizers of the state event will be represented on the Committee. The MASCD Treasurer and Executive Director shall serve as ex-officio members. Committee members are/were as follows:

AREA	TERM	MEMBER
Lower Shore	1998-1999	Al Jolicoeur
Central	1998-2000	George Lechliden
Southern	1998-2000	James Beavan
Southern	2000-2001	Thomas D. Briscoe
Upper Shore	1998-2002	Catherine Hunt
Western	1998-2003	Lee Heavner
Lower Shore	1999-2004	Al Jolicoeur
Central	2000-2005	Gene Umbarger
Southern	2001-2006	Raymond Watson

*In 2002 the Envirothon Committee was replaced by the Maryland Envirothon Steering Committee.

ENVIROTHON OUSTANDING SERVICE AWARD

The Outstanding Service Award was started to celebrate the MD Envirothon 10th Anniversary and was awarded to the one who started it all – Craig Hartsock.

Year	Recipient/s
2000	Craig Hartsock
2001	Elmer Weibley
2002	Linda (Sjaardema) Subda
2003	Don Spickler
2004	Will Williams Chad Wentz Bruce Young
2005	Jim Mullen Craig Zinter
2006	Barry Burch Beth Horsey
2007	Dan Bard Frank Lopez Herb Sachs
2008	Kevin Dodge
2009	Debbie Sandlin
2012	Donald Spickler