

MASCD SERVICE AWARDS
(For contribution to district programs)

In July, 1975, the Association adopted an awards program to recognize the service of outstanding supervisors, employees, cooperators and others that make significant contributions to district programs. The program and a list of winners can be found in the MASCD Manual, along with a list of recipients of the State Soil Conservation Committee Outstanding Employee Service Awards which were given 1980-86.

During the years, many supervisors, cooperators and district employees have made significant contributions to the furtherance of soil and water conservation in Maryland as well as in the nation as a whole. In order to recognize this fine work, the Maryland Association of Soil Conservation Districts adopted the following Awards Program. An Awards Committee was selected as provided in the Operating Rules to select a winner in each of ten categories listed below. The recipients will be duly recognized at the Annual MASCD Meeting and presented with a suitable mounted or framed certificate. Entries do not necessarily have to be made by the districts and the Committee will have the option of selecting a winner whether nominated or not or the option of not selecting a winner for a particular category if the Committee determines it is not warranted. All nominations should be accompanied with a brief but clear and well defined description of why the individual or group is deserving of the Award. There will be no more than one winner per category. Nominations must be submitted to MASCD for distribution to the Awards Committee by May 1st or as specified in correspondence sent out by the Awards Committee.

AWARD: **Outstanding Leadership**

ELIGIBILITY: All Past and Current District Supervisors

CRITERIA: This award is for a supervisor who has demonstrated considerable leadership in the development of conservation programs and in the execution of the duties and responsibilities of the position of District Supervisor.

AWARD: **Special Achievement**

ELIGIBILITY: All District Supervisors

CRITERIA: This award is for a supervisor who has made significant contributions in such program activities as RC&D, River Basins or other areas deemed appropriate by the Awards Committee.

AWARD: **Outstanding Contributions By A New Supervisor**

ELIGIBILITY: Supervisors who have served two years or less

CRITERIA: This award is for a new supervisor who has made unique and/or outstanding contributions deserving of special recognition.

AWARD: **Outstanding Contribution**

ELIGIBILITY: Persons or Organizations Outside of MASCD and SSSC.

CRITERIA: This award is for an individual or organization that has made a significant contribution to District Programs. Possible recipients of this award would be private citizens, legislators, representatives of industry, Federal, County or State officials or their organizations.

AWARD: **Outstanding Cooperator**

ELIGIBILITY: The outstanding District Cooperator in each District.

CRITERIA: The committee will select from among individual district's outstanding cooperators one whom they deem deserving of Statewide recognition. Each district will annually submit their nominee to the Committee in the prescribed manner and will submit such supplemental information deemed appropriate by the Awards Committee. Sufficient information should be submitted to allow the Committee to make a good choice.

AWARD: **Outstanding Associate**

ELIGIBILITY: All Associate Supervisors.

CRITERIA: This award is presented to an Associate Supervisor who has made a significant contribution to any phase of District activities.

AWARD: **Employee Special Achievement**

ELIGIBILITY: All employees located in the field office; e.g. District Managers, Technicians, Planners and Administrative Staff.

CRITERIA: This award is presented to an employee who has made a significant contribution to any phase of district activities.

AWARD: **Outstanding Employee**

ELIGIBILITY: All employees located in the field office

CRITERIA: This award is presented to an employee who over time has consistently demonstrated considerable leadership and excellence in the execution of multiple duties and responsibilities.

AWARD: **Outstanding Contribution by Youth or Youth Organization**

ELIGIBILITY: Youth or youth organization for individuals under 18 years of age.

CRITERIA: This award is for an individual under 18 years of age (as of 1/1/23) or a youth organization for individuals under 18 years of age that has made a significant contribution to District programs.

AWARD: **Outstanding Communications**

ELIGIBILITY: All Soil Conservation Districts

CRITERIA: This award will be presented to the district that produces the best communications materials in the previous year, including newsletters, email and social media campaigns, videos, podcasts, etc. The committee will judge the materials on the timeliness, frequency, content, audience, etc. To be eligible for the award, districts will submit samples or links to the district communications from the previous calendar year along with data that describe the district's reach and impact.